

TRIAD BROADCASTING COMPANY, INC. 401(K) PROFIT SHARING PLAN

Employer Tax I.D. Number: 36-4244580

IRS Plan Number: 001

November 6, 2009

Summary of Material Modification

The following changes have been made to this plan effective November 6, 2009:

DISTRIBUTIONS

In-Service Distributions:

An In-Service Distribution is one that you receive while you are actively employed. The primary purpose of the Plan is to provide benefits to you upon your retirement, however, you may request an In-Service Distribution of all or a portion of certain of your accounts.

In-Service Distributions will be permitted only on account of Hardship, and may only be taken from your Rollover and Voluntary Contribution amounts.

**** Please keep this insert with your Summary Plan Description. If you should have any questions, please contact your Employer.